

# Land Planner / Landscape Architect

## **Position Description:**

You will work on a wide and exciting range of private/public sector projects within a dynamic team-oriented design environment. Project work will include zoning/regulations research on project sites, site evaluation studies, conceptual and schematic master planning, preparation of site plan & landscape drawings, and presentation exhibits and graphics. Opportunity for advancement is driven by your ability to grow and perform in our growing firm.

## **Required Skills & Experience:**

Bachelor's degree or Course of Studies in Land Planning or Landscape Architecture, or equivalent hands-on experience.

Good design, written and verbal communication skills.

Strong working knowledge of AutoCAD.

Knowledge of Adobe Photoshop and SketchUp/V-Ray is a plus.

Local candidates preferred.

## **Successful Candidate Attributes:**

Think both creatively and practically and produce high-quality work.

Be resourceful, organized and show good judgment in decision-making.

Be motivated to work both independently and in a team environment.

Work in an atmosphere with open discussions and visitors without getting distracted.

Follow schedules and budget commitments.

Meet expectations for attendance and punctuality.

Work well in a field-to-finish full-service firm.

## **Compensation & Benefits**

Compensation will be very competitive in the marketplace, commensurate with your value-added contribution to the team and clients.

Benefits include three weeks of vacation/sick, ten holidays, paid std/ltd, paid dental, overtime premiums, flex time opportunities, cell phone reimbursement, contribution percentage to health insurance options, CEU/EDU and training reimbursement, 401K with company matches, weekly paid Friday team lunches, industry events/memberships, company logoed teamwear, fundraising/community activities, bonus additional holiday week, PTO, team events.

## **Contact**

Email cover letter and resume to Randy Knowles, Vice President Planning Department. [Randy@thedubaygroup.com](mailto:Randy@thedubaygroup.com). The Dubay Group, Inc. is an equal opportunity employer. All inquiries will be treated in confidence.